

**United Way of Kaw Valley** 

# 2024

## Family Supports Grant REQUEST FOR PROPOSALS

Application Due: May 3, 2024 12:00 pm (noon) CST

For more information:

Kathy Smith, VP Douglas County Initiatives <u>ksmith@uwkawvalley.org</u> 785-581-0232



## ABOUT THE UNITED WAY OF KAW VALLEY

#### **Becoming United Way of Kaw Valley**

In September 2022, United Way of Greater Topeka and United Way of Douglas County officially merged to become United Way of Kaw Valley creating a strong network serving Douglas, Jackson, Jefferson, and Shawnee Counties.

United Way of Kaw Valley (UWKV) brings together people, companies, and nonprofits to help individuals and families not just survive but thrive. We work to solve issues no single donor, charity or government agency can handle alone. By focusing on the whole family, we help more children graduate and achieve employment success, help more families move from crisis to financial stability and prosperity, and improve the health of individuals and families in our community.

We work with residents, and public and private partners to create solutions that ensure everyone has the resources, support, opportunities, and networks they need to thrive. We commit to leveraging our assets (convening, strategic investments, awareness building, advocacy) to create more equitable communities.

While we continue to analyze the needs in the community, we have arrived at a solution that provides donor dollars to community partners as we right-size our grantmaking. Family Supports grants will be awarded for two years, providing grantees a predictable source of funding for the 2024-25 and 2025-26 fiscal years.

Partners and other organizations that do not receive grant funding will still receive support from UWKV, including:

- Current and former grant partners will continue to be listed on our designation list, allowing donors to earmark their United Way contribution for a partner. Designated donations are unrestricted and have no reporting requirements.
- Local nonprofits and service groups receive assistance with volunteer recruitment and management through KawValleyVolunteers.org (previously DouglasCountyVolunteers.org)
- Opportunities for capacity building with part- or full-time UWKV AmeriCorps member placement.
- Low cost or free professional development opportunities for nonprofit staff and volunteers.

#### **EQUITY FOCUS**

Social justice and equity are a formal component of UWKV's strategic planning framework, including operations, grantmaking, and personal development.

By intentionally focusing on equity, we aim to narrow disparities and widen access for people who have traditionally been marginalized. We help families today while knowing that we must also change the systems that perpetuate inequity and generational disadvantage.

We convene conversations among donors, partners, and stakeholders to create a common understanding of our greatest challenges and to generate better, more inclusive and achievable solutions. The conversations MUS include stakeholders who have used community services and understand the barriers because they have experienced them. That experience has value, and those stakeholders should be compensated for their contribution to the conversation.

#### UNITED WAY OF KAW VALLEY AND COMMUNITY PARTNER COMMITMENTS

United Way of Kaw Valley Commitments

- Unrestricted grant dollars that may be used for salaries and administrative functions
- Professional development support for staff members
- Training and technical support in use of KawValleyVolunteers.org
- Prioritized volunteer needs of partner organizations
- Support in building capacity related to equity work

**Community Partner Commitments** 

- Required use of UWKV logo on materials created with grant dollars
- Submit on-time impact reports
- Strongly encouraged attendance at Whole Family Stakeholder meetings (minimum of one per quarter)
- Required use of KawValleyVolunteers.org as a volunteer recruitment tool
- Requested participation in community discussions regarding connected databases, such as Unite Us, Wellsky, etc.
- 211: Review and update organization's service and contact information annually

## FAMILY SUCCESS GRANT

Our investment in Family Supports recognizes that individuals and families often struggle to meet the basic needs of their household. These grants are intended to provide immediate, short-term food, housing and utility assistance for individuals and families in Douglas County.

#### **GRANT REQUIREMENTS**

- Funds are intended to support individuals and families in Douglas County who are experiencing immediate, short-term financial hardships.
  - Funds may be used to directly purchase supplies or equipment related to food, housing, and utilities
  - Funds may be used for indirect administrative costs (salaries, equipment, etc.) for programming related to food, housing, and utilities.

#### **REPORTING MEASURES**

• Programs will be required to share individual and aggregate data with UWKV related to outputs and outcomes for participants.

#### ELIGIBILITY CRITERIA

- Applying organizations must be a registered nonprofit organization with an official letter of determination of 501(c)3, or partner with a fiscal agent that is a 501(c)3 organization.
- Applicants must share United Way's view of collaborative and inclusive service to the entire community, which does not exclude anyone on the basis of race, color, religion, gender, ethnicity, national origin, age, disability, sexual orientation, or any other factor not relevant to a person's eligibility for service or ability to contribute.

#### **FINANCIAL CRITERIA**

Organizations must maintain financial records in accordance with generally accepted accounting principles.

- The organization, within 9 months after its fiscal year-end, must have an independent financial audit or review completed as follows:
  - Total revenue of \$750,000 or greater annual independent audit.
  - Total revenue between \$250,000 and \$749,999 independent audit every 5 years with independent review all other years.
  - Total revenue less than \$250,000- independent review every 2 years.

#### INVESTMENT SPECIFICATIONS

- Grants may include indirect administrative costs applicable to the proposed program, such as supplies, organizational and/or staff expenses related to the areas of food, shelter, and utility assistance.
- Grant awards are expected to be between \$5,000-15,000 per year.
- Grant funding period is July 1, 2024- June 30, 2026.

## APPLICATION & REVIEW PROCESS

Application may be made by:

- Completing the fillable document and emailing to Kathy Smith, <u>ksmith@uwkawvalley.org</u> by the deadline, **OR**
- Printing the application and handwriting the information, OR
- Meeting with Kathy Smith by Zoom or in person to verbally complete the application (meeting will be recorded).

2024		
April 1	RFP Release	
April 10 1:00-2:00pm	Grant information session at 1127 lowa	
April 17 4:00-5:00pm	Grant information session at 1127 lowa	
May 3	Grant proposal due by 12:00 noon	
May 6-22	Grant review and scoring	
May 23	Applicants Notified	
July 1	Grant term begins	
2025		
January 15	1 <sup>st</sup> mid-year report due	
June 15	1 <sup>st</sup> full-year report due	
2026		
January 16	2 <sup>nd</sup> mid-year report due	
June 30	Grant term ends	
July 15	Final report due	

Late or incomplete applications will not be considered.

#### **REVIEW PROCESS**

All completed applications will be assessed through a competitive review process by the United Way of Kaw Valley Douglas County Advisory Council. The UWKV DGCO Advisory Council provides strategic direction for community impact and ensures that Douglas County investment, advocacy, and programmatic strategies align with organizational objectives.

The Council will review all applications and make award recommendations, which will be presented to the full UWKV Board of Directors for a final vote and approval on **May 23**, **2024**.

Grant decisions will be communicated on **May 23, 2024**, with first disbursements made in July 2024. The grant period ends on **June 30, 2026**.

## **GLOSSARY OF UWKV TERMS**

ALICE (Asset Limited, Income Constrained, Employed): ALICE refers to households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county. While conditions have improved for some households, many continue to struggle, especially as wages fail to keep pace with the rising cost of household essentials (housing, childcare, food, transportation, health care, and a basic smartphone plan). Households below the ALICE Threshold – ALICE households plus those in poverty – can't afford the essentials.

#### 2021 Point-in-Time Douglas County data

Population:119,363Median Household Income:\$56,576ALICE Households:27%Households in Poverty:16%(above the poverty level, but below the basic cost of living)16%

For more information about ALICE: https://www.unitedforalice.org/state-overivew/Kansas

Underserved: Children/families experiencing one or more of the factors listed below:

- Family income qualifies them for participation in the federal free or reduced lunch program.
- First language is not English or English is not the language primarily spoken in the home (English Language Learners/ELL).
- Developmental delays or have an established Individual Family Service Plan (IFSP).
- Foster care or custodial grandparents/kinship placement.
- Parent(s)/guardians(s) have less than a high school education.
- Teen parent(s)

<u>Historically Underserved Population</u>: Includes populations that have been historically underserved and face barriers related to poverty, race, ethnicity, gender, sexual orientation, geography, language, and culture, etc. which led to conditions that lack resources and advantages to thrive.

### **APPLICATION COVER SHEET**

Please include the following on your cover sheet:

#### **Organization Information**

Organization Name:		
Tax ID:	EIN:	
Phone number:	Website:	
Mailing Address:		
City:	Zip Code:	
Main Point of Contact Information		
Name:	Title:	
Phone Number:	Email:	
Executive Director/CEO Contact Information (if different than above)		

Name: Phone Number: Email:

What is your organization's mission and a summary of core programs and services?

#### **Grant Narrative**

Copy and answer the following questions:

#### 1. Program Description:

- a. What need will your program address? How will your proposed program address this need? Include detailed information regarding:
  - i. The community served- population, a specific geographic area, etc.
  - ii. How does the proposed program align with your organization's mission?

#### 2. Budget Narrative:

- a. How will the funds be used? Requests may include general program support and indirect administrative costs applicable to the proposed program, such as supplies, organizational and/or staff expenses related to immediate, short-term childcare and/or early childhood education needs.
- b. Please include supporting information regarding how the budget amounts were calculated. (For example: we will be upgrading the equipment in our kitchen to be able to serve XXX more meals each day. Costs to upgrade: \$10,000 for refrigerator, gas stove & prep table.)
- 3. **Data Collection**: Do you have a method for collecting data from the people you serve? If so, what is it? If not, are you interested in working with the United Way to develop a system?

#### 4. Data:

- a. Approximately how many individuals do you anticipate will be served through this funding?
- b. Please list three (3) additional data points that you will be able to track and report on through the entire funding period. Why are these specific data points important for your organization to track?

#### **Budget**

Please round all amounts up to the nearest dollar.

Organization's Operating Budget	\$
Of your operating budget, what amount (in dollars) is dedicated to the areas of food, housing and/or	¢
utility assistance?	۶
2024 Family Supports Grant <u>Program Budget</u>	\$
Requested from United Way	\$

#### SUBMIT YOUR DOCUMENTS IN THE FOLLOWING ORDER:

- 1. Completed Application Cover Page
- 2. Grant Narrative
- 3. Budget
- 4. Attachments:
  - a. IRS 501(c)3 determination letter for the applying organization, or for the fiscal agent, if possible
  - b. Current Board of Directors roster, including contact information and terms
  - c. Most recent IRS Form 990 (required for registered 501c3s with annual operating budgets over \$500,000)

#### Submit to the United Way of Kaw Valley office by 12:00pm (noon) CST on May 3, 2024.

- Email to Kathy Smith, ksmith@uwkawvalley.org OR
- Drop off in person at 1127 Iowa

Grant Application Informational Sessions- at the UW office, 1127 Iowa Street Wednesday, April 10 12:00-1:00pm Wednesday, April 17 4:00-5:00pm

Or by appointment- contact Kathy Smith, VP Douglas County Initiatives at ksmith@uwkawvalley.org.